



# Special Populations Action Team

First Planning Meeting

November 3, 2023

Facilitated Virtually by BethMarie Ward

## What are the things we definitely know about this event?

- **What:** LARAEC staff will work with the Supporting Special Populations APT to identify student topics of interest. By June 2023, LARAEC will host at least 1 student-focused community topic.
- **When:** By June 30, 2023
- **Where:** To be decided
- **Who:** LARAEC members
- **Why:** To identify student topics of interest
- **What else?** The overall focus for this APT is:
  - 1) Providing support, resources, and strategies to counselors and teachers working with special populations like AWD, immigrants, returning citizens, foster youth or those with food and housing insecurity
  - 2) Equity Topics
  - 3) Student Community Topics



# What will we celebrate on June 30<sup>th</sup>?

Scents? Tastes? Sounds? People? Conversations? Activities?

## Victory

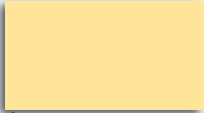
Greater retention & recruitment of returning citizens

teacher confidence in their own capabilities

Students accomplish and empowered us citizenship

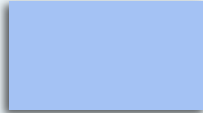
Students have hs diploma

Students experience successes



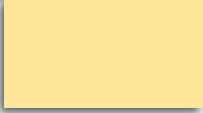
Returning Citizens entering the Workforce

Student connections

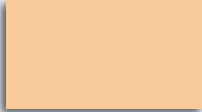


Unemployed job seekers getting Career Training for better jobs

Teachers' perception of what success looks like to embody



Spec pop programs returning citizens part of budget



More career fairs for uniquely abled students

Marketing in different languages for the most underserved populations

# Current Reality

## Internal Strengths- Our Team

- Diversity of perspectives
- Experience
- Willingness to work together for this specific population
- Passion!

## Internal Weaknesses- Our Team

- Challenge for new folks to catch up
- Time!
- Technology
- Lack of decision- making ability
- Coming from different sectors to have alignment

## External Benefits of Success

- More workshops with LARAEC
- Better teacher/ students/ classroom
- Visibility of programs
- Showing the impact of the programs
- greater pool of eligible employees
- Collaboration with the marketing group.
- More community involvement

## External Dangers of Success

- Unsustainable
- Funding repetition might not happen
- Lots of students less teacher
- Growing too fast too soon
- Overly optimistic
- Limited resources

# Commitment

We will work together to provide...



## Commitment:

Our team is committed to focus on the needs of underserved students and provide resources for special populations and learning communities.

*Example: "...a well-attended event with diverse activities that captured the spirit of our high school years"*

### Suggested commitment..

#### Attendance and collaboration

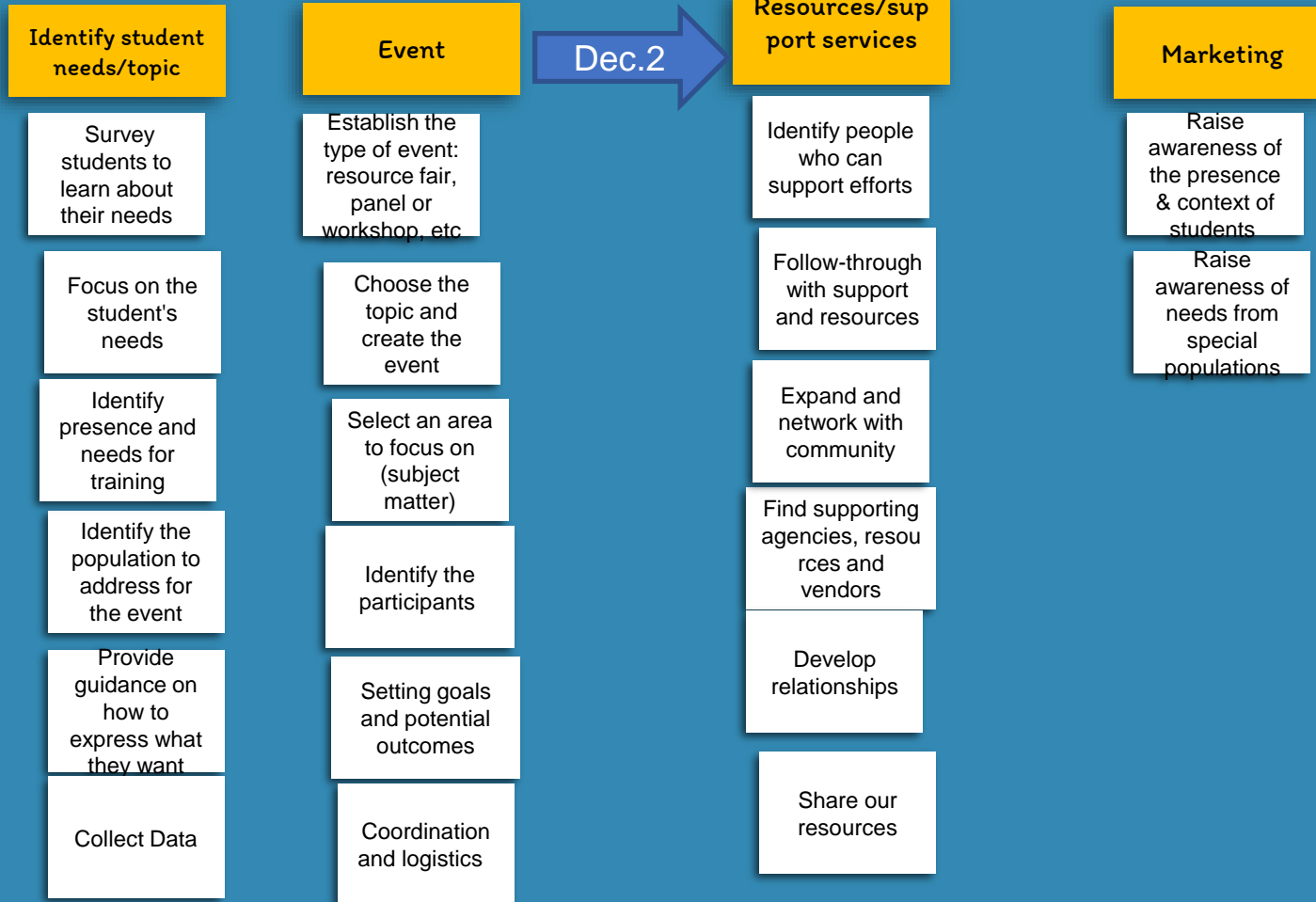
Responsibility

o honor our minds and bodies while doing this work.

One student topic

- **inclusion**
- Sense of obligation
- Learning from failure- we won't be perfect- continuous improvement
- Address the needs of underserved
- a well constructed list of resources for our special population students.

# Key Actions For A Successful Event



## Special Population EVENT CALENDAR

Team Name	First Step	Nov. - Dec.	Jan. - Feb.	Mar. - April	May - June	Victory	Resources

# Coordination

How does the big picture fit together?



1. Do our victories reflect our commitments? If not, what else do we need to do?
2. Which items on the calendar call for a second look at timing?
3. How will we coordinate our activities? Which groups will need to communicate/work together for the plan to work?
4. Who will be our overall coordinator?
5. Will representatives from each team meet? If so, how often?
6. When will the whole group meet again?





# Next Steps

<u>What Next?</u>	<u>Who?</u>	<u>When?</u>
1. Co-Chairs	Sofia Mayoral Norma Dixon	Today
2. Send out data survey results	Justin & Michele	Nov. 4-8
3. Review data survey	Action Team	By Dec. 2
4. Determine Topic	Action Team	By Dec. 2
5.		

# But wait! There's more! When will we plan and implement activities around the stickies below?



Plan →

Nov. - Dec.	Jan. - Feb.	March - April	May - June

Implement →

Equity Topics

Student Community Topics

General APT outcomes